

# N IM: Reinforcing Leadership Development

New  
Class

## Invitation for leadership training!

There is a significant gap between the time and money spent on leadership development and the on-the-job application of new skills. This is often the result of managers not investing time with leaders before training to set up expectations or supporting them afterward. This course is designed to provide managers with the skills and resources they need to support their leaders before, during and after training, so that the organization realizes a return on their investment in leadership development.

Consider the following for attending this session:

- Do you want to learn more about methods that better support the learning and development of your leaders and their team members?
- Would you like to partner with your leaders in order to support them in the application of their newly learned skills?
- Would you like to realize a positive return on your investment in your leaders' professional development?

**If your answer was “yes” to any of the above, then this training will be helpful to you!**

## Who should attend?

This course is designed for managers and above.

## Class date, time and location

**Tuesday, October 31, 10 a.m. to 12:30 p.m.**

Novant Health Presbyterian Medical Center  
Multipurpose Room  
200 Hawthorne Lane  
Charlotte, NC 28204



## Objectives

After successful completion, you will be able to:

- Discuss ways to support frontline leaders before, during and after their participation in training events or activities.
- Describe how to share accountability with frontline leaders in identifying opportunities to apply newly learned skills in the workplace.
- Describe ways to provide specific, balanced and timely feedback about team member and leader development during ongoing conversations with frontline leaders.

## ANCC credit

2 contact hours

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