

2nd quarter Leaders' ACT: LA: Understanding the EEOC Accommodation Requirements

Invitation to leadership training!

The Americans with Disabilities Act (ADA) prohibits discrimination on the basis of disability in employment and requires that covered employers provide reasonable accommodations to team members with disabilities that require such accommodations. This Leaders ACT will explore how Novant Health is working with leaders and team members to comply with this law in the most effective and efficient way possible.

This session will address questions such as:

- Do you have team members who are experiencing performance issues due to a medical condition?
- Are team members' medical conditions contributing to frequent periods of absenteeism in your department?
- If a team member reports to you that they are having difficulty with the performance of their job duties due to a medical condition, would you know what to do?

Who should attend?

Attendance is **required for managers and directors**, however, all vice presidents and above are welcome to attend.

Class dates, times and locations

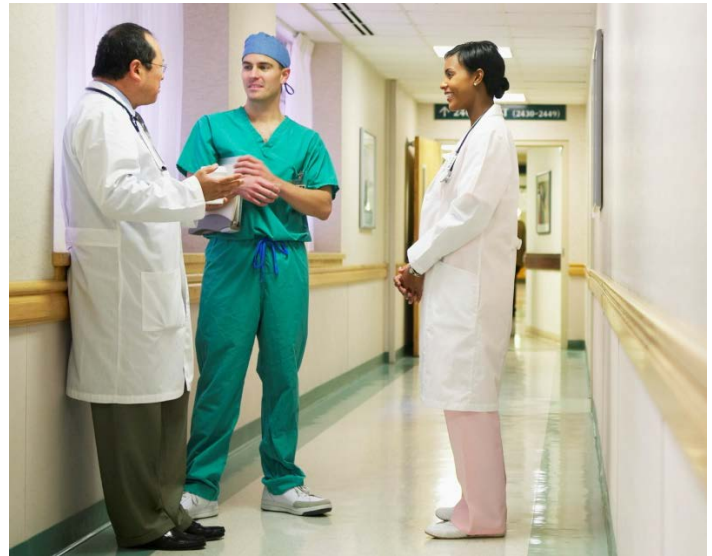
Click the calendar icon

on the right to view a complete list of the available locations, dates and times for this session.



Registration

Register through I-Learn by browsing for: **z3400 LA: Understanding the EEOC Accommodation Requirements**. After registering, you will receive a confirmation email with further details.



Objectives

After completing this session, you will be able to:

- Summarize the impact of the Americans with Disabilities Act Amendments Act (ADAAA) in the health care arena.
- Explain the leader's role when receiving a request for an accommodation.
- Describe the process of team member placement as it relates to reasonable accommodation.

ANCC credit

2 contact hours

Novant Health Nursing Professional Development is an approved provider of continuing nursing education by the North Carolina Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.

