

## 4P Communication: 2022 BBP Education Notice for Team Members

<b>Purpose:</b> <i>Why are we doing this?</i>	BBP education is a team member safety and compliance issue. Education helps protect our team members, patients, and the organization. BBP education assists in maintaining financial health for the organization. Each willful violation committed by the employer, intentionally and knowingly, can lead to substantial financial impact.
<b>Picture:</b> <i>What will it look like when we get there?</i>	OSHA regulations and Novant Health policy requires that all risk category 1 team members and providers receive BBP education: <ul style="list-style-type: none"> <li>• every year <i>and</i></li> <li>• within 365 days of the prior year of training.</li> </ul>
<b>Plan:</b> <i>What is our plan to change?</i>	In 2022, the required online course, <b>CEG0042 July 2022 Bloodborne Pathogens (BBP) Education</b> , will be completed by <i>ALL</i> Novant Health team members (risk categories 1 & 2) and providers.  Team members who attend Novant Health orientation beginning July 2022, will have met the July 2022 BBP training requirement – no need to complete BBP a second time.  Access will be available via I-Learn and the I-Learn mobile app (a QR code will be made available to grant instant access on a mobile device).  <b>Please note:</b> Accessing 2022 BBP Education via I-Learn (desktops/laptops) requires the use of Google Chrome or Microsoft Edge.  If a team member who is assigned the education does not complete the education by the deadline, network access may be temporarily suspended until it is completed. If this occurs, the team member will be able to access I-Learn via <a href="http://novanthealthlearning.csod.com">http://novanthealthlearning.csod.com</a> to take the course. Once it has been completed, network access will be restored.  Team members who are on leave of absence will have five (5) days to complete the module upon their return.
<b>Part:</b> <i>What is my role going to be in the plan?</i>	Team members must complete <b>CEG0042 July 2022 Bloodborne Pathogens (BBP) Education</b> during the training period of 8 a.m., July. 1 through 11:59 p.m., July 31.  For further details, review the following: <ul style="list-style-type: none"> <li>• <a href="#">Bloodborne pathogens PowerPoint presentation</a></li> </ul> <p><b>Note: Completion of 2022 AME WILL NOT satisfy the 2022 BBP education requirement.</b></p>