

N Novant Health tuition reimbursement

The Tuition Reimbursement Program is a benefit supporting Novant Health’s philosophy of continuous learning. The program is designed to assist Novant Health team members with tuition costs for college level courses related to their current position or potential advancement at Novant Health.

What you need to know...

Who can receive tuition reimbursement?

- Team members who have been continuously employed with Novant Health for a minimum of one year.
- Must be benefits eligible, working full-time (60 to 80 hours per pay period) or part-time (48 to 59 hours per pay period).
- Team members who have submitted an application and been approved to receive tuition reimbursement.

What types of courses/programs qualify for tuition reimbursement?

- Degree and certificate programs from accredited colleges or universities that earn college credit hours.

When can I apply to the Tuition Reimbursement Program?

- Applications are accepted three times per year for coursework starting during specific months.
- Dates for application submission are communicated in Team Connect and on the Tuition Reimbursement site on I-Connect.

Where can I find more information about the Tuition Reimbursement Program?

- The Tuition Reimbursement site on I-Connect, search for “tuition reimbursement” and select the link for “Tuition Reimbursement” from the search results.

How can I get answers to my questions and find more information about tuition reimbursement?

- Read the Tuition Reimbursement policy [NH-HR- 4085].
- Reference the FAQs and quick reference guides (QRGs) on the Tuition Reimbursement site on I-Connect.
- Still have a question? Email tuitionreimbursement@novanthealth.org.

Application Submission Periods

Applications are submitted based on class start dates.

Month Classes Start	Submit Application
January - April	October (previous year)
May – July	February
August- December	May

Program highlights:

- Up to \$3,000 per year for full-time team members
- Up to \$1,500 per year for part-time team members
- Maximum reimbursement benefit based on benefit status and degree type
- Assists with tuition expenses only
- Preapproval required
- Up to 6 years to earn degree