

## Novant Health new team member orientation schedules

Orientation tracks are generally divided by corporate, acute (hospital), ambulatory (physician practice/clinic), then by clinical vs non-clinical. Then by nursing vs non-nursing. Please identify your track first, then follow the grid. Novant Health Medical Group (NHMG) is our ambulatory division of physician practices and clinics. Examples for tracks are inclusive of major groups but not exhaustive -- consult with your HR recruiter if you have questions. All courses listed are automatically assigned to new team members. Classes are either virtual instructor-led (vILT), instructor-led (ILT) or Computer-Based Learning (CBL). Live classes will include the start and end times.

Monday to Friday depending on role: Dimensions acute computer training as scheduled -- refer to your personal email for dates, times and details					
TRACK	DAY 1	DAY 2	DAY 3	DAY 4	DAY 5
<b>Corporate/non-Clinical</b> Corporate offices, Human Resources, Patient Access, Medical Records, Communications, Athletic Trainer, Event Medicine, Telemetry	<ul style="list-style-type: none"> <li>♦ Welcome to Starting Line <b>CENHO009</b> (vILT) 0830-1030</li> <li>♦ <b>CENHO001</b> Starting Line Pre-Work (CBL)</li> </ul>	Department-specific orientation			
<b>NHMG Non-Clinical</b>	<ul style="list-style-type: none"> <li>♦ Welcome to Starting Line <b>CENHO009</b> (vILT) 0830-1030</li> <li>♦ <b>CENHO001</b> Starting Line Pre-Work(CBL)</li> </ul>	NHMG Orientation 0800-1700	Dimensions computer training as schedule <b>OR</b> refer to schedule given by your department/clinic		
<b>NHMG Clinical - Group 1</b> RNs, LPNs, CMAs, COMA, RMAs, MOAs, Clinic Athletic Trainers	<ul style="list-style-type: none"> <li>♦ Welcome to Starting Line <b>CENHO009</b> (vILT) 0830-1030</li> <li>♦ <b>CENHO001</b> Starting Line Pre-Work(CBL)</li> </ul>	NHMG Orientation 0800-1700	NHMG Clinical Orientation: Day 1 0900-1730	Dimensions computer training as scheduled <b>OR</b> refer to schedule given by your department/clinic	Dimensions computer training as scheduled <b>OR</b> refer to schedule given by your department/clinic 0800-1200  NHMG Clinical Orientation: Day 2 1300-1600
<b>NHMG Clinical - Group 2</b> Radiology, Pharmacy, laboratory and other clinical team members not listed in Group 1	<ul style="list-style-type: none"> <li>♦ Welcome to Starting Line <b>CENHO009</b> (vILT) 0830-1030</li> <li>♦ <b>CENHO001</b> Starting Line Pre-Work(CBL)</li> </ul>	NHMG Orientation 0800-1700	NHMG Clinical Orientation: Day 1 0900-1230	Dimensions computer training as scheduled <b>OR</b> refer to schedule given by your department/clinic	
<b>Acute Clinical Nursing</b> RN, LPN, CNA, CNAI, CNAII, PCA, Psych tech, Technical Assistant, ED Tech, ED Paramedic, Surgical Tech Women's Services  ***Nursing Specialty Orientation (NSO) is scheduled every other week and will be on new team member's schedule.	<ul style="list-style-type: none"> <li>♦ Welcome to Starting Line <b>CENHO009</b> VILT 0830-1030</li> <li>♦ <b>CENHO001</b> Starting Line Pre-Work(CBL) 1030-1230</li> <li>♦ <b>Interdisciplinary Team Orientation (ITO) and Infection Prevention</b> VILT 1300-1700</li> </ul>	Nursing General Orientation (NGO) 0800-1400 (in person) Report to training location on schedule	Dimensions computer training as schedule OR refer to schedule given by your department	Dimensions computer training as scheduled OR refer to schedule given by your department	Dimensions computer training as scheduled OR refer to schedule given by your department
<b>Acute/Outpatient Clinical Non-Nursing</b> Dieticians, Respiratory Therapy, Physical Therapy/Rehab Services (inpatient and outpatient), Radiology, Clinical Tech (Lab), Pharmacy (acute), MUR, Telesitter, Monitor Techs, Sterile Reprocessing, Laboratory, Public Safety, EMTs, Interpreters, Safety Attendants, Surgical Techs, ASC, OR Assitants, Ortho Techs, Endo Techs, EKG/Telemetry Techs	<ul style="list-style-type: none"> <li>♦ Welcome to Starting Line <b>CENHO009</b> (vILT) 0830-1030</li> <li>♦ <b>CENHO001</b> Starting Line Pre-Work(CBL)</li> <li>♦ <b>Interdisciplinary Team Orientation (ITO) and Infection Prevention</b> VILT 1300-1700</li> </ul>	Dimensions computer training as schedule <b>OR</b> refer to schedule given by your department/clinic			