

4P Communication: 2025 BBP Education Notice for Team Members

<p>Purpose: <i>Why are we doing this?</i></p>	<p>BBP education is a team member safety and compliance issue. Education helps protect our team members, patients, and the organization. BBP education assists in maintaining financial health for the organization. Each willful violation committed by the employer, intentionally and knowingly, can lead to substantial financial impact.</p>
<p>Picture: <i>What will it look like when we get there?</i></p>	<p>OSHA regulations and Novant Health policy requires that all risk category 1 team members and providers receive BBP education:</p> <ul style="list-style-type: none"> • every year <i>and</i> • within 365 days of the prior year of training – <i>training will occur April 1 to April 30 in 2025.</i>
<p>Plan: <i>What is our plan to change?</i></p>	<p>In 2025, the required online course, CEG0042 April 2025 Bloodborne Pathogen (BBP) Education, will be completed <i>ALL</i> Novant Health team members (risk categories 1 & 2) and providers. The course will be pushed to your transcript in I-Learn. The course is available by PUSH ONLY!</p> <p><i>Team members who attend Novant Health orientation beginning April 2025, will have met the BBP training requirement and will not be assigned the BBP education.</i></p> <p>Access will be available via I-Learn and the I-Learn mobile app (a QR code will be made available to grant instant access on a mobile device).</p> <p>Please note: Accessing BBP Education via I-Learn (desktops/laptops) requires the use of either Google Chrome or Microsoft Edge.</p> <p>If a team member who is assigned the education does not complete the education by the deadline, network access may be temporarily suspended until it is completed. If this occurs, the team member will be able to access I-Learn via http://novanthealthlearning.csod.com to take the course. Once it has been completed, network access will be restored.</p> <p>Team members who are on leave of absence will have five (5) days to complete the module upon their return.</p>
<p>Part: <i>What is my role going to be in the plan?</i></p>	<p>Team members must complete CEG0042 April 2025 Bloodborne Pathogen (BBP) Education during the training period of 8 a.m., April 1 through April 30, 11:59 p.m.</p> <p>For further details, review the following:</p> <ul style="list-style-type: none"> • Bloodborne pathogen presentation: Overview of requirements <p>Note: Completion of 2025 AME WILL NOT satisfy the 2025 BBP education requirement.</p>