

4P Communication: 2025 BBP Education Notice for Leaders

<p>Purpose: <i>Why are we doing this?</i></p>	<p>BBP education is a team member safety and compliance issue. Education helps protect our team members, patients, and the organization. BBP education assists in maintaining financial health for the organization. Each willful violation committed by the employer, intentionally and knowingly, can lead to substantial financial impact.</p>
<p>Picture: <i>What will it look like when we get there?</i></p>	<p>OSHA regulations and Novant Health policy requires that all risk category 1 team members and providers receive BBP education:</p> <ul style="list-style-type: none"> • every year <i>and</i> • within 365 days of the prior year of training - <i>training will occur May 1 to May 30 in 2024.</i>
<p>Plan: <i>What is our plan to change?</i></p>	<p>In 2025, the required online course, CEG0042 April 2025 Bloodborne Pathogen (BBP) Education, will be completed by ALL Novant Health team members (risk categories 1 & 2) and providers. The course will be pushed and available in I-Learn on April 1, 8 a.m. – you cannot assign this education to a team member, it is only available via a push.</p> <p><i>Team members who attend Novant Health orientation beginning April 2025, will have met the April 2025 BBP training requirement and will NOT be assigned the BBP education.</i></p> <p>Access will be available via I-Learn and the I-Learn mobile app (a QR code will be made available to grant instant access on a mobile device).</p> <p>Please note: Accessing BBP Education via I-Learn (desktops/laptops) requires the use of either Google Chrome or Microsoft Edge.</p> <p>If a team member who is assigned the education does not complete the education by the deadline, network access may be temporarily suspended until it is completed. If this occurs, the team member will be able to access I-Learn via http://novanthealthlearning.csod.com to take the course. Once it has been completed, network access will be restored.</p> <p>Team members who are on leave of absence will have five (5) days to complete the module upon their return.</p>
<p>Part: <i>What is my role going to be in the plan?</i></p>	<p>Assure all team members and providers complete CEG0042 April 2025 Bloodborne Pathogen (BBP) Education during the training window of 8 a.m., April 1 through 11:59 p.m., April 30.</p> <p>For further details, select the following links to review the documents:</p> <ul style="list-style-type: none"> • Bloodborne pathogen presentation: Overview of requirements • BBP flyer • Instructions for tracking completions via I-Learn BBP Dashboard <p>Note: Completion of 2025 AME WILL NOT satisfy the 2025 BBP education requirement.</p>