



Required team member education: CEG0042 June 2023 Bloodborne Pathogens (BBP) Education

Applies to all Novant Health team members and providers

BBP training period: June 1 through 30, 2023

Revised: 04/29/23



Why is this important?

Team member safety issues:

- BBP education is a team member safety and compliance issue.
- National trends demonstrate an increase in exposures to blood and body fluids within the healthcare workplace and the community.
- Education helps protect our patients and team members and helps minimize risk for our organization.

Compliance issues:

- OSHA regulations are laws - Novant Health is required to follow the law.
- Novant Health policy requires team members complete bloodborne pathogens (BBP) education every 11 months.

A reminder!

All active status team members will have until 11:59 p.m. on June 30, 2023, to complete this course. It is required that all team members complete this education by the deadline.

Team members who are on leave of absence will have five (5) days to complete the module upon their return.



What is a willful violation?

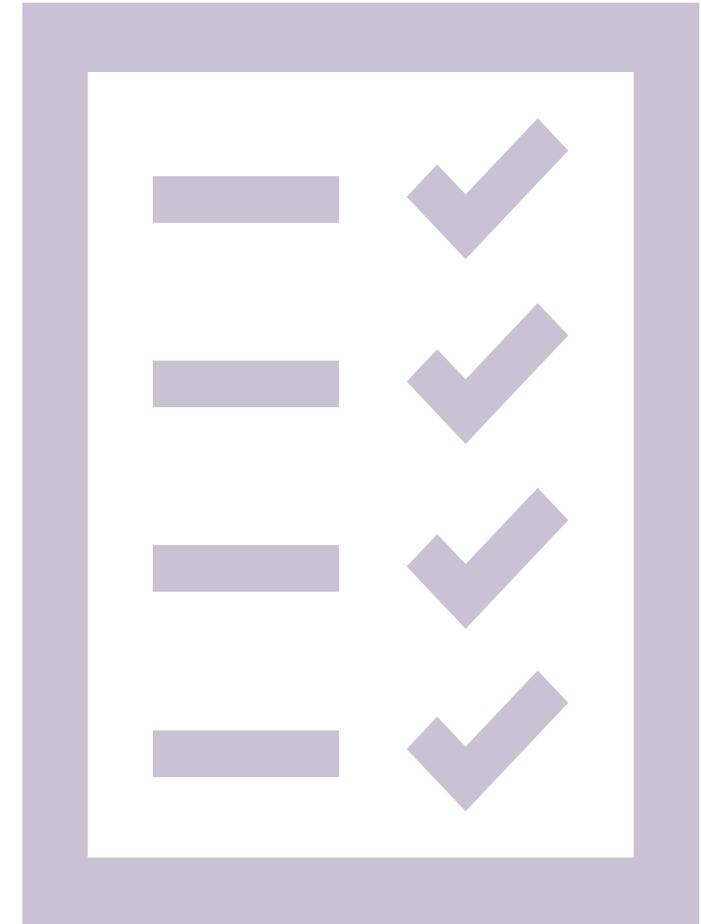
- A “**willful violation**” is a violation that the employer commits intentionally and knowingly.
- Penalties of up to **\$15,625** may be imposed for **per violation**.
- If a willful violation results in a team member’s death, employers can be punished by a court-imposed fine, imprisonment for up to six months, or both.



Process

A required online course, CEG042 June 2023 Bloodborne Pathogens (BBP) Education, will be completed by all Novant Health team members and providers.

Post-test requirement: Successful completion requires a **score of 80% or higher** of the post-test.



Access to course information

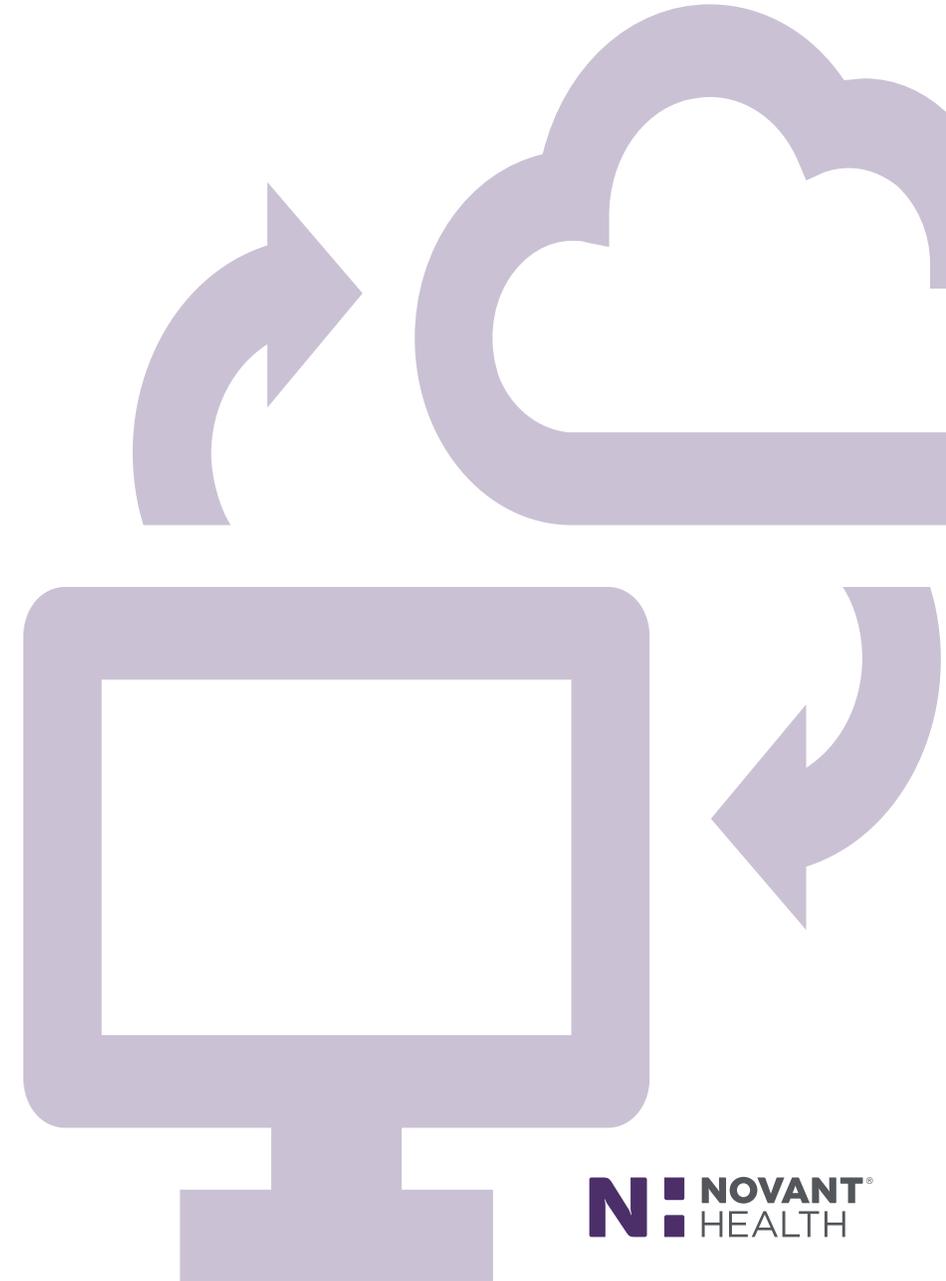
- BBP education will be available beginning at 8 a.m., June 1 through 11:59 p.m., June 30.
- BBP education is available online via NetLearning.
- **Browser compatibility:** Use *Microsoft Edge* or *Google Chrome* to access BBP education via NetLearning.



Important Note!

Do not use Internet Explorer!

Internet Explorer is **NOT** compatible with this course.



Compliance monitoring

- Leaders will be monitoring team member completions in NetLearning.
- It will be the leaders' responsibility to enable and encourage their team members to complete the education by the June 30 deadline.



Frequently asked questions

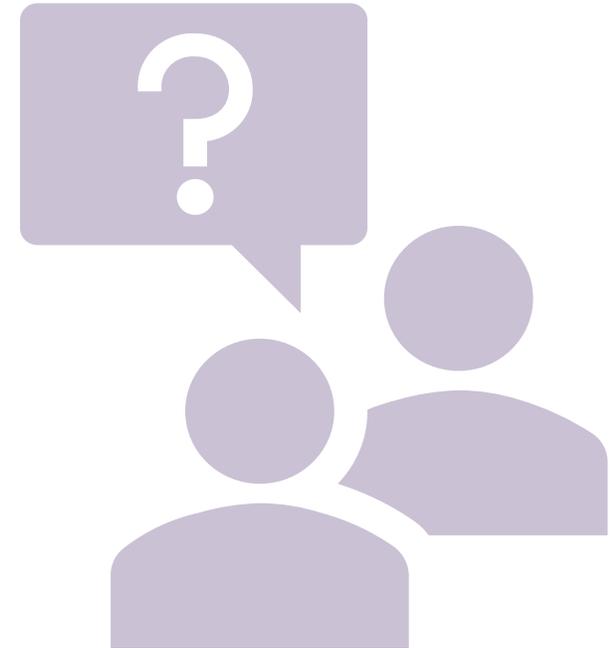
- **Who must comply with this education?**
All Novant Health team members and Novant Health providers.
- **Do I need to enroll in the module to complete?**
No. All Novant Health team members and providers will have “CEG0042 June 2023 Bloodborne Pathogens (BBP) Education” pushed to their NetLearning transcripts. You will just need to complete the module by the deadline.
- **Isn't BBP education in Annual Mandatory Education (AME)?**
BBP is not featured in AME. **BBP is a separate course** and team members are required to complete BBP within 365 days of last education.
- **What if I have questions about the content?**
The BBP module provides contact information in the event you have questions about the content.
- **Do new hires have to complete this?**
New hires who complete orientation beginning June 2023 will be given credit and will not have to complete the BBP module in 2023.

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Frequently asked questions (cont.)

- **What about browser compatibility via NetLearning using desktops/laptops?**
Microsoft Edge or Google Chrome are compatible. **Internet Explorer is NOT compatible with the BBP course.**
- **What about team members on leave?**
They will have 5 days to complete BBP education once they return from leave.



Thank You.