4P Communication: 2023 BBP Education Notice for Team Members	
Purpose: Why are we doing this?	 BBP education is a team member safety and compliance issue. Education helps protect our team members, patients, and the organization. BBP education assists in maintaining financial health for the organization. Each willful violation committed by the employer, intentionally and knowingly, can lead to substantial financial impact.
Picture: What will it look like when we get there?	 OSHA regulations and Novant Health policy requires that all risk category 1 team members and providers receive BBP education: every year and within 365 days of the prior year of training – training will occur June 1 to June 30 in 2023.
Plan: What is our plan to change?	In 2023, the required online course, CEG0042 June 2023 Bloodborne Pathogens (BBP) Education , will be completed by <i>ALL</i> Novant Health team members (risk categories 1 & 2) and providers. The course will be pushed in NetLearning to your transcript. The course is available by PUSH ONLY – you cannot self-enroll !
	Team members who attend Novant Health orientation beginning June 2023, will have met the BBP training requirement – no need to complete BBP a second time.
	Please note: Accessing BBP Education via <u>NetLearning</u> requires the use of either Google Chrome or Microsoft Edge as the browser.
	Team members who are on leave of absence (LOA) will have five (5) days to complete the module upon their return to work.
Part: What is my role going to be in the plan?	Team members must complete CEG0042 June 2023 Bloodborne Pathogens (BBP) Education during the training period of 8 a.m., June 1 through June 30, 11:59 p.m.
	 For further details, review the following: <u>Bloodborne pathogens PowerPoint presentation</u>
	Note: Completion of 2023 AME WILL NOT satisfy the 2023 BBP education requirement.

