4P Communication: 2023 BBP Education Notice for Leaders	
Purpose: Why are we doing this?	BBP education is a team member safety and compliance issue. Education helps protect our team members, patients, and the organization. BBP education assists in maintaining financial health for the organization. Each willful violation committed by the employer, intentionally and knowingly, can lead to substantial financial impact.
Picture: What will it look like when we get there?	OSHA regulations and Novant Health policy requires that all risk category 1 team members and providers receive BBP education: • every year and • within 365 days of the prior year of training - training will occur June 1 to June 30 in 2023.
Plan: What is our plan to change?	In 2023, the required online course, <i>CEG0042 June 2023 Bloodborne Pathogens (BBP) Education</i> , will be completed by <i>ALL</i> Novant Health team members (risk categories 1 & 2) and providers. The course <i>will be pushed</i> and available in NetLearning on June 1, 8 a.m. through June 30, 11:59 p.m. You cannot assign this education to a team member, it is <i>only available via a push</i> .
	Team members who attend Novant Health orientation beginning June 2023, will have met the June 2023 BBP training requirement – no need to complete BBP a second time.
	Access will be available via a system-wide push in <u>NetLearning</u> . Please note : Accessing BBP Education via NetLearning requires the use of either Google Chrome or Microsoft Edge as the browser.
	Team members who are on leave of absence will have five (5) days to complete the module upon their return.
Part: What is my role going to be in the plan?	Assure all team members and providers complete CEG0042 June 2023 Bloodborne Pathogens (BBP) Education during the training window of 8 a.m., June 1 through 11:59 p.m., June 30.
	For further details, select the following links to review the documents:
	Bloodborne pathogens PowerPoint presentation
	BBP flyer (print and post in common areas)
	Note: Completion of 2023 AME WILL NOT satisfy the 2023 BBP education requirement.



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