


## 4P Communication: 2021 BBP Education notice for leaders

<p><b>Purpose:</b> <i>Why are we doing this?</i></p>	<p>BBP education is a team member safety and compliance issue. Education helps protect our team members, patients, and the organization. BBP education assists in maintaining financial health for the organization. <i>Each willful violation committed by the employer, intentionally and knowingly, can lead to substantial financial impact.</i></p>
<p><b>Picture:</b> <i>What will it look like when we get there?</i></p>	<p>OSHA regulations and Novant Health policy requires that all risk category 1 team members and providers receive BBP education:</p> <ul style="list-style-type: none"> <li>▪ every year and</li> <li>▪ within 365 days of the prior year of training.</li> </ul>
<p> <b>Plan:</b> <i>What is our plan to change?</i></p>	<p>In 2021, the required online course, <b>CEG0042 August 2021 Bloodborne Pathogens (BBP) Education</b>, will be completed by <b>ALL Novant Health team members (risk categories 1 &amp; 2) and providers.</b></p> <p><i>Team members who attend Novant Health orientation beginning August 2, 2021, will have met the August 2021 training requirement – no need to complete BBP at this time.</i></p> <p>Access will be available via I-Learn and the I-Learn mobile app (a QR code will be made available to grant instant access on a mobile device). <b>Please note: Accessing 2021 BBP Education via I-Learn (desktops/laptops) requires the use of Google Chrome.</b></p> <p>Required, active status team members will have until 11:59 p.m. on August 31, 2021 to complete this course. Failure to complete the module by the August 31 deadline will result in:</p> <ul style="list-style-type: none"> <li>▪ Leave without pay until the module is completed. Once the module has been completed, the team member may return to work. Team members who remain incomplete will lose network access and continued noncompliance could result in the team members being considered to have voluntarily resigned their employment.</li> <li>▪ If network access is suspended, team members <b>will be</b> able to access I-Learn via the external URL (<a href="http://novanthealthlearning.csod.com">http://novanthealthlearning.csod.com</a>) to complete the course. Once the course has been completed, network access will be restored. <b>Please note: Network access restoration may take 24 hours or more.</b></li> </ul> <p>Team members who are on leave of absence will have five (5) days to complete the module upon their return.</p>
<p><b>Part:</b> <i>What is my role going to be in the plan?</i></p>	<p>Assure all team members and providers complete <b>CEG0042 August 2021 Bloodborne Pathogens (BBP) Education</b> during the training window of 8 a.m., Aug. 1 through 11:59 p.m., Aug 31, 2021.</p> <p>For further details, select the following links to review the documents:</p> <ul style="list-style-type: none"> <li>▪ <a href="#">Bloodborne pathogens PowerPoint presentation</a></li> <li>▪ <a href="#">BBP flier (print and post in common areas)</a></li> <li>▪ <a href="#">Instructions for tracking completions</a></li> </ul> <p><b>Note: Completion of 2021 AME WILL NOT satisfy the 2021 BBP education requirement.</b></p>