



Required team member education: CEG0042 August 2021 Bloodborne Pathogens (BBP) Education

Applies to all Novant Health/NHMG team members and providers

Training period: August 1 through 31, 2021



Why is this important?

Team member safety issues:

- BBP education is a team member safety and compliance issue.
- National trends demonstrate an increase in exposures to blood and body fluids within the healthcare workplace and the community.
- Education helps protect our patients and team members and helps minimize risk for our organization.

Compliance issues:

- OSHA regulations are laws - Novant Health is required to follow the law.
- Novant Health policy requires team members complete education about bloodborne pathogens (BBP) education every 11 months.

A reminder!

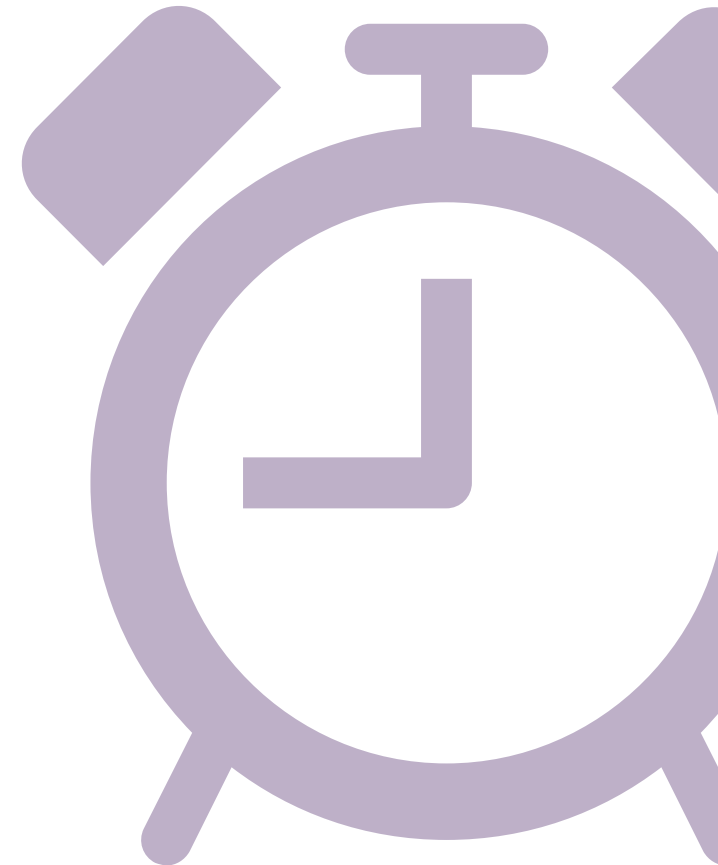
All active status team members will have until 11:59 p.m. on August 31, 2021, to complete this course. Failure to complete the module by the deadline will result in:

- Leave without pay until the module is completed. Once the module has been completed, the team member may return to work.
- Team members who remain incomplete will lose network access and continued noncompliance could result in the team members being considered to have voluntarily resigned their employment.

If network access is suspended, team members will be able to access I-Learn via the external URL (<http://novanthealthlearning.csod.com>) to complete the module.

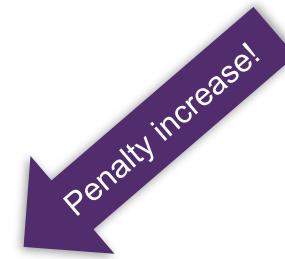
Once the module has been completed, network access will be restored. Please note: Network access restoration may take 24 hours or more.

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What is a willful violation?

- A **“willful violation”** is a violation that the employer commits intentionally and knowingly.
- Penalties of up to **\$136,532 per day (\$1595 increase)** may be imposed for **each willful violation**, with a minimum penalty of **\$13,494 (\$159 increase)** for each violation.
- If a willful violation results in a team member’s death, employers can be punished by a court-imposed fine, imprisonment for up to six months, or both.



Process

A required online course, CEG042 August 2021 Bloodborne Pathogens (BBP) Education, will be completed by all Novant Health team members and providers – please note the following test requirement:

- Requires successful course completion with a **score of 80% or higher**.



Timeline & mobile access availability

- BBP education will be available beginning at 8 a.m., Aug. 1 through 11:59 p.m., Aug. 31.
- BBP education is available online via I-Learn on laptops/desktops **and** on mobile devices (Android and Apple) via the Cornerstone Learn mobile app.
- Use Google Chrome to access 2021 BBP education via I-Learn using desktops/laptops.



Note – do not use Internet Explorer!

Internet Explorer is **NOT** compatible with this course.



Phones

Desktops & laptops



Tablets

2021 BBP education is available on desktops/laptops and mobile devices.

Compliance monitoring

- Leaders will be monitoring team member completions and will utilize the BBP completion dashboard in I-Learn.
- It will be the leaders' responsibility to monitor their team members' completion progress.



Frequently asked questions

- **Who must comply with this education?**

All Novant Health team members and Novant Health providers.

- **Do I need to enroll in the module to complete?**

No. All Novant Health team members and providers will have “CEG0042 August 2021 Bloodborne Pathogens (BBP) Education” pushed to their I-Learn transcripts. You will just need to complete the module by the deadline.

- **Isn't BBP education in Annual Mandatory Education (AME)?**

BBP is not featured in AME. **BBP is a separate course** and team members are required to complete BBP within 365 days of last education.

- **What if I have questions about the content?**

The BBP module provides contact information in the event you have questions about the content.

- **Do new hires have to complete this?**

New hires who complete orientation beginning August 2021 will be given credit and will not have to complete the BBP module in 2021.



Frequently asked questions

- **Can I complete BBP on my phone or tablet?**

Yes! Download the Cornerstone Learn app to your mobile device to access BBP education. Mobile completions will be seamlessly recorded on your I-Learn training transcript.

Important note: non-exempt team members will be compensated for the completion of required classes via mobile only if approved by their managers.

Mobile app info & FAQ document: [Android devices](#) | [Apple devices](#) | [FAQs](#)

- **What about browser compatibility via I-Learn using desktops/laptops?**

Most browsers will be compatible (Google Chrome is preferred), but Internet Explorer is **not** compatible with the BBP course.

- **What about team members on leave?**

They will have 5 days to complete BBP education once they return from leave.



Thank You.