


4P Communication: BBP Education notice for team members

<p>Purpose: <i>Why are we doing this?</i></p>	<p>BBP education is a team member safety and compliance issue. Education helps protect our team members, patients, and the organization.</p> <p>Further, BBP education aids in maintaining financial health for the organization. Each willful violation committed by the employer, intentionally and knowingly, leads to a penalty of up to \$134,937 (increase of \$2339) with a minimum penalty of \$13,494 per violation (increase of \$234).</p>
<p>Picture: <i>What will it look like when we get there?</i></p>	<p>OSHA regulations and Novant Health policy require that all risk category 1 team members and providers receive BBP education:</p> <ul style="list-style-type: none"> ▪ every year <i>and</i> ▪ within 365 days of the prior year of training.
<p>Plan: <i>What is our plan to change?</i></p> 	<p>A required online course, CEG0042 September 2020 Bloodborne Pathogens (BBP) Education, will be completed by all risk category 1 team members and providers. Risk category 1 team members include those who have contact with our patients and/or are exposed/at risk for exposure to blood and body fluids. <i>Team members who attend Novant Health orientation beginning September 8, 2019, will have met the September 2020 training requirement – no need to complete BBP at this time.</i></p> <p>Access will be available via I-Learn and the Learn mobile app (a QR code will be available to grant instant access on a mobile device).</p> <p>Required, active status team members will have until 11:59 p.m. on Sept. 30, 2020, to complete this course. Failure to complete the module by the September 30 deadline will result in:</p> <ul style="list-style-type: none"> ▪ Leave without pay until the module is completed. Once the module has been completed, the team member may return to work. Team members who remain incomplete will lose network access and continued noncompliance could result in the team members being considered to have voluntarily resigned their employment. ▪ If network access is suspended, team members will be able to access I-Learn via the external URL (http://novanthealthlearning.csod.com) to complete the module. Once the module has been completed, network access will be restored. Please note: Network access restoration may take 24 hours or more. <p>Team members who are on leave of absence will have five (5) days to complete the module upon their return.</p>
<p>Part: <i>What is my role going to be in the plan?</i></p>	<p>Risk category 1 team members should complete CEG0042 September 2020 Bloodborne Pathogens (BBP) Education from Sept. 1 through 30, 2020.</p> <p>For further details, review the following:</p> <ul style="list-style-type: none"> ▪ Bloodborne pathogens PowerPoint presentation <p>Note: Completion of 2020 AME WILL NOT satisfy the 2020 BBP education requirement.</p>