



Required team member education: CEG0042 September 2020 Bloodborne Pathogens (BBP) Education

Applies to all category risk 1 Novant Health/NHMG team members and providers

Training period: September 1 through 30, 2020

Why is this important?

Team member safety issues:

- BBP education is a team member safety and compliance issue..
- Education helps protect our patients and team members and helps minimize risk for our organization.

Compliance issues:

OSHA regulations require that all risk category 1 clinical team members and providers receive BBP education:

- every year *and*
- within 365 days of the prior year's training.

A reminder!

BBP education is important in order to assure the health and safety of our patients and team members. This mandatory online module helps support our quality and safety goals.

Required, active status team members will have until 11:59 p.m. on Sept. 30, 2020, to complete this course. Failure to complete the module by the September 30 deadline will result in:

Leave without pay until the module is completed. Once the module has been completed, the team member may return to work. Team members who remain incomplete will lose network access and continued noncompliance could result in the team members being considered to have voluntarily resigned their employment.

If network access is suspended, team members will be able to access I-Learn via the external URL (<http://novanthealthlearning.csod.com>) to complete the module. Once the module has been completed, network access will be restored. Please note: Network access restoration may take 24 hours or more.

Team members who remain incomplete will lose network access and continued noncompliance could result in team members being considered to have voluntarily resigned their employment.

Process

A required online course, CEG0042 September 2020 Bloodborne Pathogens (BBP) Education, will be completed by all risk category 1 team members and providers:

- Risk category 1 team members include those who have contact with our patients and/or are exposed/at risk for exposure to blood and body fluids.
- Requires successful course completion with a **score of 80% or higher.**

Timeline/mobile access

- BBP education will be available beginning at 8 a.m., Sept. 1 through Sept. 30, 2020.
- BBP education is available online via I-Learn and on your **mobile device (Android and Apple)** via the Cornerstone Learn app.
- Access to the September 2020 BBP module will also be available via QR code. Once scanned, team members will enter their corporate email address and password and will be given direct access to start the module



Compliance monitoring

- Leaders will be monitoring team member completions and will utilize the BBP completion dashboard in I-Learn.
- It will be the leaders' responsibility to monitor their team members' completion progress.

Frequently asked questions

Who must comply with this education?

All risk category 1 team members and providers. Risk category 1 team members include those who have contact with our patients and/or are at risk for exposure to blood and body fluids.

How do we know who is “risk category 1?”

Ask your leader - he or she has a list of all risk category 1 team members for the department.

Frequently asked questions (cont.)

If I am a risk category 1 team member, do I need to enroll in the module to complete?

No. All risk category 1 team members will have “CEG0042 October 2020 Bloodborne Pathogens (BBP) Education” pushed to their I-Learn transcripts. You will just need to complete the module by the deadline.

Isn't BBP education in Annual Mandatory Education (AME)?

BBP is not featured in AME. **BBP is a separate course** and team members are required to complete BBP within 365 days of last education.

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Frequently asked questions (cont.)

What if I have already completed AME in 2020?

You will still need to complete the online BBP module in November, as the BBP module is not part of AME.

What if I have already completed BBP in October 2019?

OSHA requires team members to complete BBP education every 11 months. In 2020, BBP will need to be completed in September.

What if I have questions about the content?

The BBP module provides contact information for Infection Prevention in the event you have questions about the content.

Do new hires have to complete this?

New hires who complete orientation in September 2020 will be given credit and will not have to complete the BBP module.

Frequently asked questions (cont.)

What about team members on leave?

They will have 5 days to complete BBP education once they return from leave.