



# CEG0004 October 2019 Bloodborne Pathogens (BBP) Education

4P announcement for 2019 October BBP education

Training period: October 1 through 31, 2019

# October 2019 BBP education 4P announcement

## Purpose

Annual BBP education is critical to help assure the safety of our patients and team members. Further, education aids in maintaining financial health for the organization, as willful violations can lead to significant penalties.

We need to assure that our patients and team members are safe, and that our organization is not placed at risk.

Therefore, active, required team members (risk category 1) who have not completed “**CEG0004 October 2019 Bloodborne Pathogens (BBP) Education**” by **October 31, 2019, at 11:59 p.m.** will have their network access disabled. They will be able to access I-Learn to complete the module and once completed will have network access restored. ■

**Team members on leave of absence:** Team members will have 5 days upon return to complete the module.

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## Picture

OSHA regulations and Novant Health policy require that all risk category 1 team members and providers receive BBP education:

- every year *and*
- within 365 days of the prior year of training (**every 11 months**).

Novant Health has been cited in the past for non-compliance and has been placed on alert. Future citations may be regarded as willful neglect of the law.

## Plan

BBP education was completed in November 2018. Because OSHA requires BBP education to be completed every 11 months, it will need to be completed in **October 2019**.

“**CEG0004 October 2019 Bloodborne Pathogens (BBP) Education**” can be accessed via I-Learn and the **Cornerstone Learn mobile app** and is to be completed by all risk category 1 team members and providers.

*Risk category 1 team members have contact with our patients and/or are at risk for exposure to blood and body fluids.*



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## Part

Carefully review the communication you will receive via Leaders Digest as it relates to next steps. Assure all your risk category 1 team members and providers complete “**CEG0004 October 2019 Bloodborne Pathogens (BBP) Education**” between **October 1 to 31, 2019**.

***Note:** Team members with a risk category 1 designation will be auto enrolled via I-Learn – you will **NOT** need to enroll these team members.*

## Monitoring compliance!

Weekly organizational completion percentages will be announced in Leaders Digest.

It will be a leader’s responsibility to monitor team members’ completion progress by utilizing the **BBP completions dashboard in I-Learn**.

**Questions?** Please contact **Wyna Howe (wghowe@novanthealth.org)** or your local prevention practitioner.