

4P: October 2019 bloodborne pathogens (BBP) education for leaders

4P communication:	
<p>Purpose: <i>Why are we doing this?</i></p>	<p>BBP education is a team member safety and compliance issue. National trends demonstrate an increase in exposures to blood and body fluids within the healthcare workplace. Education helps protect our team members, patients, and the organization.</p> <p>Further, BBP education aids in maintaining financial health for the organization. Each willful violation committed by the employer, intentionally and knowingly, leads to a penalty of up to \$132,598 (increase of \$2924) with a minimum penalty of \$13,260 per violation (increase of \$328).</p>
<p>Picture: <i>What will it look like when we get there?</i></p>	<p>OSHA regulations and Novant Health policy require that all risk category 1 team members and providers receive BBP education:</p> <ul style="list-style-type: none"> ▪ every year <i>and</i> ▪ within 365 days of the prior year of training. <p>Future citations may be regarded as willful neglect of the law.</p>
<p>Plan: <i>What is our plan to change?</i></p>	<p>BBP education was completed in November 2018. OSHA requires BBP education to be completed within 365 days of the prior education date. To assure compliance with the regulation it will need to be completed in October 2019.</p> <p>A required online course, CEG0004 October 2019 Bloodborne Pathogens (BBP) Education, will be completed by all risk category 1 team members and providers. Risk category 1 team members include those who have contact with our patients and/or are exposed/at risk for exposure to blood and body fluids.</p> <p>Team members who attend Novant Health Orientation (NHO) beginning Oct. 7, 2019, will have met the October 2019 training requirement and will not need to complete the online module.</p> <p>The October 2019 BBP module (course code CEG0004) will be available on I-Learn and via the Cornerstone Learn mobile app starting at 8 a.m., Oct. 1, 2019. This course can now be completed on a smartphone, tablet or computer. If taken on a phone or tablet, the completion will transfer seamlessly to the team members' transcript. The BBP test will follow the last slide of the module so team members will not have to access a separate test.</p> <p>Required, active status team members will have until 11:59 p.m. on Oct. 31, 2019, to complete this course. Failure to complete the module by the October 31 deadline will result in the loss of network access. However, team members will be able to access I-Learn via the external URL (http://novanthealthlearning.csod.com) to complete the module. Once the module has been completed, network access will be restored. Please note: Network access restoration may take 24 hours or more.</p> <p>Team members who are on leave of absence will have five days to complete the module upon their return.</p> <p style="text-align: center;">See "Part" on following page</p>



4P communication:

Assure all risk category 1 team members and providers complete **CEG0004 October 2019 Bloodborne Pathogens (BBP) Education** from Oct. 1 through 31, 2019.

You will not need to enroll your risk category 1 team members in the October 2019 BBP module. They will be auto-enrolled via I-Learn (also available via the Cornerstone Learn mobile app). Click [Android](#) or [Apple](#) for device-specific instructions for how to download Cornerstone Learn to phones and tablets.

Review and share with your team members the required information featured in the [bloodborne pathogens powerpoint presentation](#) on I-Connect. Print and post the attached [BBP flier](#) in team member work areas to raise awareness about the education.

Communicate with all required team members that the BBP course in I-Learn and via the Cornerstone mobile app is open from Oct. 1 through 31 - **completion is mandatory**. Team members can access "CEG0004 October 2019 Bloodborne Pathogens (BBP) Education" from work/home and on their mobile devices via the Cornerstone Learn app. Please keep in mind that team members will need to be paid if they complete this training after hours, which could impact overtime.

Part:

What is my role going to be in the plan?

Leaders will need to utilize the completion reports in I-Learn. It will be the leaders' responsibility to monitor their team members' completion progress. A quick reference guide on how to access/use the BBP completion dashboard in I-Learn is available by clicking [here](#).

If you have team members who are not classified as risk category 1 but would like for them to complete October 2019 BBP training, you can enroll them in October 2019 BBP for Non Patient Care (course code CEG0005).

For questions, contact Wyna Howe (wghowe@novanthealth.org) or your local infection prevention practitioner.

Please note:

- Completion of 2019 AME (contact or no contact), course codes z5000 and z5001, will **NOT** qualify staff as completion of "CEG0004 October 2019 Bloodborne Pathogens (BBP) Education".
- The **Acute Blood and Body Fluid Training** that was recently conducted by nursing department leaders will not count toward the completion of BBP October 2019 training. Team members will still need to complete the module in October by the deadline.