

# 4P: October 2019 bloodborne pathogens (BBP) education for team members

4P communication:	
<p><b>Purpose:</b> <i>Why are we doing this?</i></p>	<p>BBP education is a team member safety and compliance issue. National trends demonstrate an increase in exposures to blood and body fluids within the healthcare workplace. Education helps protect our team members, patients, and the organization.</p>
<p><b>Picture:</b> <i>What will it look like when we get there?</i></p>	<p>OSHA regulations and Novant Health policy require that all risk category 1 team members and providers receive BBP education:</p> <ul style="list-style-type: none"> <li>▪ every year.</li> <li>▪ within 365 days of the prior year of training.</li> </ul> <p>Future citations may be regarded as willful neglect of the law.</p>
<p><b>Plan:</b> <i>What is our plan to change?</i></p>	<p>BBP education was completed in November 2018. OSHA requires BBP education to be completed within 365 days of the prior education date. To assure compliance with the regulation it will need to be completed in October 2019.</p> <p>A required online BBP course, <b>CEG0004 October 2019 Bloodborne Pathogens (BBP) Education</b>, will be completed by all risk category 1 team members and providers. Risk category 1 team members include those who have contact with our patients and/or are exposed/at risk for exposure to blood and body fluids. <b>Successful completion is defined by achieving a minimum score of 80% correct or higher.</b></p> <p>CEG0004 October 2019 Bloodborne Pathogens (BBP) Education will be available on I-Learn and via the <b>Cornerstone Learn mobile app</b> starting at 8 a.m., Oct. 1, 2019. This course can now be completed on a smartphone, tablet or computer. If taken on a phone or tablet, the completion will transfer seamlessly to the team members' I-Learn transcript. The BBP test follows the last page of the module so team members will not need to access a separate test.</p> <p><b>Non-exempt team members must receive approval from their leaders prior to completing this required course outside of work hours.</b></p> <p>Required, active status team members will have until 11:59 p.m. on Oct. 31, 2019, to complete this course. Failure to complete the module by the October 31 deadline will result in the loss of network access. However, team members <b>will be</b> able to access I-Learn via the external URL (<a href="http://novanthealthlearning.csod.com">http://novanthealthlearning.csod.com</a>) to complete the module. Once the module has been completed, network access will be restored. <b>Please note: Network access restoration may take 24 hours or more.</b></p> <p>Department Leaders will be monitoring team member progress through I-Learn.</p> <p><b>Important note:</b> Completing the 2019 AME (contact with blood, body substances or patients) does not satisfy the October 2019 BBP education requirement – it is a separate module.</p> <p>The <b>Acute Blood and Body Fluid Training</b> that was recently conducted by nursing department leaders will not count toward the completion of BBP October 2019 training. Team members will still need to complete the module in October by the deadline.</p> <p style="text-align: center;"><b>See Part on next page</b></p>



**Part:**

*What is my role going to be in the plan?*

Not sure if you are classified as risk category 1? Talk to your leader.

CEG0004 October 2019 Bloodborne Pathogens (BBP) Education will be available in I-Learn (or the Cornerstone Learn mobile app). Look in your transcript to locate and launch the course. ***You will not need to enroll!***

Some specific details include:

- Download the Cornerstone Learn app to your mobile device to access BBP education. Click on the following for downloading instructions:  
[Android devices](#) | [Apple devices](#) | [FAQs](#)
- Team members required to take “CEG0004 October 2019 Bloodborne Pathogens (BBP) Education” must successfully complete the module by 11:59 p.m., Oct. 31, 2019, or will have their network access shut-off. However, team members ***will have*** access to I-Learn to complete the module.
- Once the module has been completed, network access will be restored.
- **Important note: Network access restoration may take 24 hours or more.**